



July 23, 2020

On the evening of July 22, 2020 concerning allegations were made about our Executive Director, Mr. Max FineDay.

Canadian Roots Exchange takes any such allegations extremely seriously and, in response, has taken the following immediate and preliminary actions:

1. Mr. Max FineDay is now on administrative leave and is not currently acting as Executive Director or acting in any other capacity with CRE;
2. accountability@canadianroots.ca has been created to act as a confidential email address that is open to anyone to provide any further information or concerns with respect to CRE; and
3. An investigator is being identified and steps are being taken to initiate an external and independent workplace investigation.

In addition, CRE is working with its Board of Directors to determine how best to support our staff, volunteers, youth, and our broader communities during this time.

As an organization, CRE is committed to creating an environment that is safe, supportive, and transparent. It is only through honouring these principles that CRE is able to carry out the important and necessary work of reconciliation.

If you have any further questions, please contact the Board of Directors at board@canadianroots.ca

- CRE Board of Directors